

# ACR Group, Inc.

## Employment Application

ACR Group, Inc. and its subsidiaries ("ACR") are equal opportunity employers, dedicated to a policy of nondiscrimination in employment on any basis, including race, color, age, gender, religion, disability or national origin.

### Personal Information

Last Name		First Name		Middle Name	
Previous Or Other Names:					
Address (Number, Street, City, State, Zip Code)					
Social Security No.		Home Telephone No.	Drivers License No. (and State)		Referred By
Have you ever applied to this company before? ( ) Yes ( ) No		Location			Date
Position Desired		Date You Can Start	Salary Desired		Type of Employment ( ) Full-time ( ) Summer ( ) Part-time ( ) Temporary

### Education

High School Attended and Location		No. of Years Completed	Did you graduate? ( ) Yes ( ) No	
College Attended and Location		No. of Years Completed	Did you graduate? ( ) Yes ( ) No Degree:	
Trade, Business or Correspondence School Attended and Location		No. of Years Completed	Did you complete the program? ( ) Yes ( ) No	
Special Courses or Training				

## Employment History

Name of Employer	Address (Number, Street, City, State, Zip Code)		
Phone	Type of Business	Department	Position
Duties		Immediate Supervisor and Position	
Dates Employed From:	To:	Starting Salary	Final Salary
Reason for Leaving			

Name of Employer	Address (Number, Street, City, State, Zip Code)		
Phone	Type of Business	Department	Position
Duties		Immediate Supervisor and Position	
Dates Employed From:	To:	Starting Salary	Final Salary
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Name of Employer	Address (Number, Street, City, State, Zip Code)		
Phone	Type of Business	Department	Position
Duties		Immediate Supervisor and Position	
Dates Employed From:	To:	Starting Salary	Final Salary
Reason for Leaving			

## Other Experience

List qualifications and experience relevant to your application.
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**Disclosure To Employment Applicant  
Pre-Employment Authorization and Acknowledgment**

“In connection with my application for and potential employment with ACR Group, Inc. or any of its subsidiary companies (“ACR”), I hereby authorize ACR to obtain a consumer report containing background information about me, available from any and all sources, pertaining to consumer credit, prior or existing employment, motor vehicle operation, criminal and/or drug use matters, and any other matters deemed relevant by ACR. In the event that information from the report may lead to an adverse decision with regard to my potential employment, ACR will provide me with a copy of the consumer report and a description in writing of my rights under the law before making a final decision regarding my potential employment.

“Further, I acknowledge that as part of the consumer report, ACR may obtain an investigative report including information as to my character, general reputation, personal characteristics, and mode of living. I acknowledge that I have the right to request, in writing, within a reasonable time, a complete and accurate disclosure of the nature and scope of the information requested. Such disclosure will be made to me within five days of the date on which ACR receives my request for the report or within five days of the time the report was first requested, whichever is later in time.

“I hereby authorize any and all third parties to release to ACR any and all information requested by ACR. I hereby hold ACR harmless from and against any liability resulting from the use or disclosure of the information obtained by ACR in this regard.

“I understand that ACR may use any and all such information as a basis for its decision to extend to me an offer of employment.

The Fair Credit Reporting Act gives you specific rights as summarized on the attached sheet.

DATED, this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Applicant's Name

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Social Security No.

\_\_\_\_\_  
Driver's License No. (provide state)